

**ANNUAL REPORT**  
**Date Due: August 19, 2015**

*Multicultural Advisory Committee*

**University of North Alabama**  
**Florence, Alabama**

\_\_\_\_\_ **CHONG QIU, PHD** \_\_\_\_\_  
*Committee Chair*

\_\_\_\_\_ **08/21** \_\_\_\_\_  
Date submitted

Submitted to: \_\_\_Shared Governance Executive Committee\_\_\_  
Title/Committee (if applicable)

\_\_\_\_\_  
Date received

# UNIVERSITY OF NORTH ALABAMA

## ANNUAL REPORT

### **I. Executive Summary**

In the Academic year 2014-15, the multicultural advisory committee welcomed the addition of two more members, representing the diverse backgrounds of students, faculty and staff on UNA campus, thanks to the leadership of Mr. Sean Collin. The committee was able to convene with quorum and elected the leadership personnel's for the next academic year. The committee continued to oversee achievements and issues related to the development of inclusion, diversity and multiculturalism on UNA campus. Due to inclement weather, some normal activities of this committee were interrupted in the Spring 2015.

### **II. The Committee's Charge (from the Shared Governance Document)**

- (1) To serve as an advisory committee for the examination of issues of campus diversity and multiculturalism
- (2) To gather and review information on University diversity and multiculturalism and assess University performance in these areas in light of the information obtained
- (3) To propose changes in campus policies, procedures, and programs related to diversity and multiculturalism

### **III. The Committee met on the following dates:**

Sep 5<sup>th</sup>, 2014;

The meetings in Spring 2015 were interrupted by inclement weather.

### **IV. What were the Committee's actions and accomplishments this year relative to each of the items of the charge?**

The committee appraised the resolution "Gender Neutral/Family Restrooms" passed by the SGA in regard to the gender-neutral restroom on campus to facilitate the needs of students, faculty/staff and visitors.

### **V. What were the Committee's formal recommendations?**

The committee does not have any formal recommendation at this time.

### **VI. What does the Committee plan to accomplish**

#### **A. In the coming year?**

Continue to fulfill the charge of this committee and oversee the issues of campus diversity and multiculturalism. Attempt to establish protocols to vote via UNA email system to mitigate the difficulty of arrange meetings with quorum.

#### **B. In future years?**

A set of dates is needed so that the committee may be directly involved in the selection of Presidential Diversity Award winners on a clear timeline.

**VII. What are the Committee's weaknesses?**

While expanding the multicultural advisory committee has effectively enhanced the diversity of the committee, it does have some caveats. The most prominent difficulty is to try and schedule committee meetings that meet quorum requirement. This weakness may be addressed by carrying a motion to allow voting via UNA official email system.

**i. What can the Shared Governance Committee help you do to address the weaknesses?**

The Shared Governance senate may consider carrying a motion to grant all committees the permission to vote via official UNA email address.

**VIII. Comments.**

The committee was shocked to learn the unfortunate event that Dr. Victoria Hulse, one of the committee and the member representing the College of Education and Human Sciences (COEHS), has recently passed away. Dr. Husley's position will be filled for the Academic Year 2015-16.